1978 EXECUTIVE COUNCIL MEMBERS - MASS. STATE LABOR COUNCIL, AFL-CIO

PRESIDENT	Wm. J.P. Cleary Bldg. & Constr.	7 Washington Terrace, Woburn 01081 120 Boylston St. Rm. 503, Boston 02116	933-1025 426-1121*
SEC.-TREAS.	James P. Loughlin Hotel & Rest.	25 Sun Valley Dr., Framingham 01701 6 Beacon St., Suite 720, Boston 02108	873-3780 227-8260*
EXEC. V.P.	Arthur R. Osborn IBEW	51 Reed St., Lexington 02173 545 Main St., Waltham 02154	862-2376 894-7900*
EXEC. V.P.	John W. Prendergast Machinists	21 Cambria St., Somerville 02143 11 Otis St., Boston 02110	776-1057 426-6685*

VICE PRESIDENTS

John J. Barron Retail Clerks	37 Brockton Ave., Abington 02351 61 Washington St., Weymouth 02188	871-0581 Home 337-2436*Off.
Kyle E. Beverly U.R.W.	12 Arden St., Allston 02134 87 Hampshire St., Cambridge 02139	254-6310 Home 547-4221*Off.
Edward C. Brunelle I.U.E.	716 Chapin St., Ludlow 01056 182 Pinevale St., Indian Orchard 01051	413-583-2622 Home 413-543-3601*Off.
Russell P. Campbell Pipefitters	7 Martin St., Arlington 02174 10 High St., Boston 02110	648-7315 Home 482-6102*Off.
Guy Campobasso ACTWU	139 Rock Glen Rd., Medford 02155 150 Lincoln St., Boston 02111	396-3422 Home 426-8123*Off.
Giro J. Cardinal Shipbuilders	36 Crane St., Dedham 02026 480 Quincy Ave., Quincy 02184	326-0542*Home 773-7900 Off.
Richard Croteau Carpenters	143 Abbott St., Lawrence 01843 50 Cambridge St., Apt. 112, Woburn 01801	Home 933-6230*Off.
Paul L. Devlin Teachers	6 Columbus Rd., Peabody 01960 114 Western Ave., Lynn 01904	531-8661 Home 599-6800*Off.
Carmine D'Olimpio Bricklayers	70 So. Walnut St., Quincy 02169 4 Maple St., Quincy 02169	773-7874*Home 773-5566 Office
Stanley Dominick Meat Cutters	77 Hastings St., Feeding Hills 01030 1 South End Bridge Circle, Agawam 01001	413-786-0061 Home 413-736-3696*Off.
Carol A. Drew AFSC&ME	20 Oak Courts, Greenfield 01301 Univ. of Mass., Graduate Research Rm. 417 Amherst, Mass. 01002	413-773-5487*Home 413-545-2831 Off.
Joseph C. Faherty Utility Wkrs.	38 Green St., Woburn 01801 800 Boylston St., Boston 02199	933-5232*Home 424-2108 Off.
Manuel Fernandes ACTWU	274 Bates St., New Bedford 02740 P.O. A2103, New Bedford 02740	995-4139 Home 997-9367*Off.

*Communications to

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Eileen G. Flynn Hotel & Rest.	64 Essex St., Chelsea 02150 58-62 Berkeley St., Boston 02116	884-9295 Home 423-3335*Off.
Richard C. Gill IBEW	272 Den Quarry Rd., Lynn 01904	592-2210*Home
Al Hamilton IUE	95 Park St., Lynn 01905 100 Bennett St., Lynn 01905	599-5323 Home 598-2760*Off.
Henry J. Khoury AFSC&ME	11 Richwood St., W. Roxbury 02132 App. Trng., 100 Cambridge St., Boston 02202	325-6914*Home 727-3489 Off.
Marchie LaGrasta ILGWU	68 Richmond St., Brockton 02401 33 Harrison Ave., Boston 02111	583-1025*Home 426-9345 Office
Alfred J. LeBlanc U.S.W.A.	119 Tisdale St., Leominster 01453 No. Worc. C.L.C.,254 Water St., Fitchburg 01420	537-9726*Home
Cecilia Leshyk ILGWU	18 John St., Fairhaven 02719 91 W. Rodney French Blvd., N. Bedford 02744	994-8439 Home 997-7426*Off.
Albert F. Litano IUE	23 Lincoln St., Pittsfield 01201 789 Tyler St., Pittsfield 01201	413-442-1665 Home 413-442-6996*Off.
Joseph M. Lydon AFSC&ME	215 Park Ave., Squantum 02171 8 Beacon St., Boston, Mass. 02108	328-5449*Home 727-4908 Off.
Kenneth J. Mangan U.S.W.A.	48 Grafton St., Shrewsbury 01545 7 Oak St., Worcester 01609	842-8444*Home 757-5631 Off.
Joseph Mello Retail Clerks	12 Bachelder St., Lowell 01854 219 Central St., Rm. 403, Lowell 01852	459-9292 Home 458-0222*Off.
Michael Mullane Fire Fighters	32 Leonard St., Dorchester 02122 55 Hallet St., Dorchester 02124	282-1248*Home 288-2100 Off.
George J. O'Brien IBEW	584 Ryan Rd., Northampton 01060 P.O. Box 173, Northampton 01060	413-584-8255 Home 413-586-2875*Off.
Edward F. O'Neil UWUA	5 Columbia Park, Milton 02186 800 Boylston St., Boston 02199	698-9167*Home 424-2415 Off.
Richard R. Rodwell Carmen's	10 Parkman St., Dorchester 02122	265-2541*Home
Clifton E. Sommers U.S.A.	86 Sachem St., Quincy 02170 220 Forbes Rd., Braintree 02184	479-5005 Home 848-2865*Off.
Donald P. Soule IBEW	46 Merriam St., Pittsfield 01201 290 Merrill Rd., Pittsfield 01201	413-442-0904 Home 413-443-1555*Off.
Joseph J. Sullivan Hotel & Rest.	274 Neponset Valley Pkwy, Hyde Park 02136 58 Berkeley St., Boston 02116	361-0976 Home 423-3335*Off.
Frank J. Talarico C.W.A.	3 Point St., Haverhill 01830 1627 Osgood St., N. Andover 01845	372-9536 Home 688-6038*Off.

*Communications to

Michael Tarallo	41 Winford Way, Medford 02155	395-6606 Home
Laborers	215 Hanover St., Boston 02113	523-0235*Off.
Ralph Valentino	473 Howard St., Brockton 02402	584-4455*Home
Barbers	20 School St., Brockton 02402	583-6276 Off.
Edward Wall	21 Miller St., Chicopee 01020	413-592-2052 Home
Hotel & Rest.	57 Springfield St., Chicopee 01013	413-598-8226*Off.

John A. Callahan, Cope & Ed. Dir., 288 Ames St., Lawrence 01841	682-9707
William A. Cashman, Leg. Dir., 451 Eastern Ave., Lynn 01902	593-6900
Bertram C. Farnham, Public Rel.Dir., 76 Alden St., Lynn 01902	599-7979

ALL COMMUNICATIONS TO DIRECTORS TO: 6 Beacon St., Suite 720, Boston 02108 227-8260

*Communications to

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Laura

MINUTES
EXECUTIVE COUNCIL MEETING
MASSACHUSETTS STATE LABOR COUNCIL, AFL-CIO
PARK PLAZA HOTEL
JANUARY 19, 1978

Present: Pres. Cleary, Exec. V.P. Osborn, Exec. V.P. Prendergast, Sec.-Treas. Loughlin, Vice Presidents Barron, Beverly, Brunelle, Campbell, Cardinal, Croteau, Devlin, Drew, Faherty, Fernandes, Gill, LaGrasta, LeBlanc, Leshyk, Mangan, Mello, Mullane, O'Brien, O'Neil, Rodwell, Soule, Valentino & Wall

Absent: Vice Presidents Campobasso, D'Olimpio, Dominick (illness), Flynn (union bus.), Hamilton (illness), Khoury (vacation), Litano (union bus.), Lydon, (union bus.) Sommers (vacation), Sullivan (union bus.), Talarico (union bus.) & Tarallo

Meeting convened at 10:30 A.M. with President Cleary presiding.

Exec. V.P. Osborn read the Council Prayer and there was a moment of silence for the department including Senators Humphrey & Metcalf.

Minutes of December 5, 1977 meeting were accepted as written.

Due to the fact that there is going to be a Cope meeting in Florida in February a motion was duly made & seconded to change the February meeting to February 9th. So voted.

NEW AFFILIATIONS

AFSC&ME Local 1368, Hampden County	23 Members
AFSC&ME Local 2948	521 Members

Motion duly made & seconded to accept the above. So voted.

RE-AFFILIATION

AFSC&ME Local 1009, Worcester	98 Members
AFSC&ME Local 1263	261 Members
UWUA Local 446, Lynn	123 Members

Motion duly made & seconded to accept the above. So voted

WITHDRAWALS

ACTWU Local 1230, Fall River (Ceased operation)	99 Members
AFSC&ME Local 164, Brighton (taken over by NAGE)	175 Members

Motion duly made & seconded to accept the above with regret. So voted.

Leather Workers Local 46, Springfield	200 Members

Motion duly made & seconded to table the above for further discussion. So voted.

INCREASE IN MEMBERSHIP

AFSC&ME Local 648, Worcester	400 Members
IBEW Local 455, Springfield	85 Members

Motion duly made & seconded to accept the above. So voted.

PRESIDENT'S REPORT

Pres. Cleary received a call from the Cope people in Washington regarding Labor Law Reform. An all-out effort is being made to knock down Labor Law Reform. Pres. Cleary heard that Sen. Brooke is wavering on the cloture. Calls should be made to Brooke & Kennedy to vote for Labor Law Reform. People should write personal letters and arrange appointments with the Senators during the February recess. We think it will come out just before the recess but not be acted upon until after the recess.

With regard to the interpretation of Chapter 248, an Act regulating the purchase of apparel by the Commonwealth saying that they have to buy apparel with a union label on it; President Cleary spoke to Al Holland about it and he agreed to interpret the Act, with authorization from the Governor, to include the word textiles. Pres. Cleary spoke to the Governor & Dave Liederman about it. Bob Segal drew up a draft of the legislation that would allow the State to boycott J.P. Stevens products. The Attorney General is going to give a ruling on it. If we get a favorable ruling on it from him the Governor will enforce it.

Pres. Cleary got a request from Local 5 to set up a meeting with Reg'l Dir. Bob Fuchs of the NLRB. The meeting was held last Friday and Sec.-Treas. Loughlin, V.P. Cardinal, Arthur Batson & George McCall were among some of the people present. Pres. Cleary thinks they had a very successful meeting. The Stewards previously had the right to process a grievance anywhere in the Shipyard. The Company waited until the Contract was signed and is now giving the Stewards trouble. It is enforcing the agreement in the contract which says that you have to get permission from the Supervisor and if it doesn't interfere with production the supervisor might let you go. Bob Fuchs interprets the agreement to mean that if a person tells the supervisor he wants to see the Steward then he has the right to see him. What the Supervisor is doing now is telling the people that if he is not told what it is about then that person cannot see the Steward. Mr. Fuchs stated that he will sit down with Mr. Lenox who is with the Company and explain his understanding to them and then get back to us.

Pres. Cleary attended the Cope meeting in Connecticut together with Sec.-Treas. Loughlin and John Callahan. The meeting was held for the purpose of explaining the computer system. Pres. Cleary stated that it isn't so much the idea of if we are going to go on computer but when. The big drawback is how much it is going to cost and can we afford it. We want to find out how much National Cope will give us to go on the computer. There is going to be a Cope meeting later on in the year and we will get more details at that time.

Motion duly made & seconded to accept the President's Report. So voted.

SECRETARY-TREASURER'S REPORT

Sec.-Treas. Loughlin gave the General Fund & Cope financial reports. Motion duly made & seconded to accept the financial reports. So voted.

Sec.-Treas. Loughlin told the Board about the trouble the union is having with NAGE. They are taking over quite a few of our locals and we have our work cut out for us in trying to defeat NAGE.

Sec.-Treas. Loughlin read a communication which came in late from the Fall River Labor Council. There was some trouble in getting a union man appointed to the Housing Authority and the fight on this has put them in debt for $4,000. They want us to pick up a tab of $3,000. Sec.-Treas. Loughlin pointed out that we are already in the process of getting money together for the next convention. Motion duly made & seconded to turn this over to Exec. Officers. So voted.

Sec.-Treas. Loughlin informed the Executive Officers & the Executive Board that the matter of a per capita increase would have to be voted on at this next Convention. He also stressed the fact that we would have to discuss the need for annual conventions The experience from our last convention proved that the cost of holding a convention every year is getting too expensive and the Executive Officers and Executive Board will have to take this into consideration and make some recommendations on what to do about annual conventions.

Motion duly made & seconded to accept the Secretary-Treasurer's report. So voted.

COPE REPORT

The financial report on Cope receipts and expenditures for 1977 has been filed with the Commonwealth.

The report of the Legislative Lobbyist Department was also filed with the Commonwealth.

Your Committee on Education met on 1/13/78. Additional panelists for the Gompers-Murray Institute include: Daniel J. Sullivan, Regional Rep. - U.S. Secretary of Labor
Donald White - Dean of Graduate School, Boston College
Joseph Kane - Gen. Counsel to Dept. of Labor & Industries
Jack Stamm - Economist - Harvard University

Franklin J. Murphy has been recommended for the Certificate of Merit Award for 1978.

Additional communication is being sent to all affiliates for the Cope meeting on 3/22/78 at the Boston Sheraton.

Pres. Cleary, Sec.-Treas. Loughlin and Dir. Callahan met with National Cope Representatives on January 4 & 5, 1978 at Windsor Locks re Data Processing. An additional meeting is going to be held.

Dir. O'Malley is going to speak to the Council today regarding Labor Law Reform. The Central Labor Unions have been invited to hear him.

Dates to Remember: 3/22/78 - Cope Conference
4/3/78 - Harvard Interviews
4/5/78 - High School Program
5/18/78 - Gompers Murray Institute

Cope Dir. Callahan met with Ken Kelley who is the Co-ordinator for Concerned Seniors for Better Government. No conflict is anticipated.

Motion duly made & seconded to accept the Cope report.as one of progress. So voted.

It was pointed out that there is an opening for a Commissioner on the Industrial Accident Board. John Prendergast is on the Screening Committee. Motion duly made & seconded that the Council go on record endorsing V.P. Rodwell for the position and that a letter be sent to the Governor. So voted.

Reg'l Dir. John O'Malley spoke to the Council re Labor Law Reform. He stated that the timing is important. We would like to have this come up before the Panama Canal issue. There was a commitment to bring it up February 7th in the Senate, however, th are now wavering and are thinking about bringing up the Panama Canal issue first. Pressure is being exerted upon the Senators beyond any other fight we have had in Congress. The longer the fight goes on the more pressure they are going to be subject to. We are not going to let up on our campaign even if we think they are going to vote the right way. He asked that letters and telegrams be sent to the U.S.Senators. He has post cards on the Labor Law Reform bill which he has been giving out to be signed and returned to him. They are going to be bulk carried to the Labor Task Committee in Washington who will hand-deliver them to the Senators. Dir. O'Malley requested that the members of the Executive Board return the cards to the State Labor Council or the Regional Office. He also requested that we try to meet with the 2 Senators. When talking to the Senators or their staff make sure that they know what we are interested in is the bill as it stands now. Ask them directly what their position is on a filibuster.

Pres. Cleary stated that he has been asking that they vote for the Labor Law Reform bill and cloture.

Reg'l. Dir. O'Malley told the Council that he has been spending a lot of time out in the field where the action is. He believes that is the only way he can effectively carry out his programs. He has appointed Frank Meyers his Assistant. If anyone has any problems Frank Meyers has full authority to make decisions on Dir. O'Malley's behalf.

COMMUNICATIONS

From Wm. J.Kelly, Pres. & John J. Sullivan, Sec.-Treas. Meat Cutters Local 592 re strike at Mars Farmers Market - Motion duly made & seconded to comply with request. So voted.

From Robert A. McCracken, Division of Registration, Board of Certification of Operators of Drinking Water Supply Facilities re appointment of labor representative to the Board. Motion duly made & seconded to refer this to the Executive Officers. So voted.

From Daniel J. Sullivan, Reg'l Rep. U.S. Dept. of Labor re his appointment - Motion duly made & seconded to refer to Executive Officers. So voted.

From George Hardy, Int'l Pres., SEIU re Congressman Cunningham - Accepted for file.

Motion duly made & seconded to refer remaining communications to Executive Officers. So voted.

Roll Call.

Meeting adjourned at 12:45.

Governor Dukakis appeared before the Council and spoke about various problems that Labor is having and programs that he is undertaking that would be beneficial to the Labor movement.

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JOSEPH A. SULLIVAN
President

Wm. J. P. CLEARY
Executive Vice President

BERTRAM C. FARNHAM
Executive Vice President

JAMES P. LOUGHLIN
Secretary-Treasurer

MASSACHUSETTS STATE LABOR COUNCIL, AFL-CIO

6 BEACON STREET, (Suite 720) • BOSTON, MASSACHUSETTS 02108

Telephones:
227-8260-8261
742-1620-1621

January 26, 1978

TO MEMBERS OF THE EXECUTIVE COUNCIL:

Enclosed herewith for your consideration and approval are the Minutes of the last Council meeting.

The next meeting of the Executive Council will be on Thursday, February 9, 1978 at 10:00 A.M. at the Park Plaza Hotel in Stanbro Hall (Mezzanine).

Looking forward to seeing you at that time, I am

Fraternally,

James P. Loughlin
Secretary-Treasurer

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WILLIAM A. CASHMAN
Legislative Director

JOHN A. CALLAHAN
COPE Director

GERARD KABLE
Public Relations Director

WM. J. P. CLEARY
President

ARTHUR R. OSBORN
Executive Vice President

JOHN W. PRENDERGAST
Executive Vice President

JAMES P. LOUGHLIN
Secretary-Treasurer

MASSACHUSETTS STATE LABOR COUNCIL, AFL-CIO

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227-8260-8261
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March 3, 1978

TO MEMBERS OF THE EXECUTIVE BOARD:

Please be advised that the next Executive Council meeting of the Mass. State Labor Council, AFL-CIO will be held on Thursday, March 16, 1978 at the Park Plaza Hotel, 10:00 A.M. The room number will be posted in the Lobby.

Looking forward to seeing you at that time, I am

Fraternally,

James P. Loughlin

James P. Loughlin
Secretary-Treasurer

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WILLIAM A. CASHMAN
Legislative Director

JOHN A. CALLAHAN
COPE Director

BERTRAM C. FARNHAM
Public Relations Director

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MINUTES
EXECUTIVE COUNCIL MEETING
MASSACHUSETTS STATE LABOR COUNCIL, AFL-CIO
PARK PLAZA HOTEL
MARCH 16, 1978

Present: Pres. Cleary, Exec. V.P. Osborn, Exec. V.P. Prendergast, Sec.-Treas. Loughlin; Vice Presidents Barron, Brunelle, Campobasso, Cardinal, Croteau, Devlin, D'Olimpio, Drew, Faherty, Fernandes, Flynn, LeBlanc, Lydon, Mangan, Mello, O'Brien, O'Neil, Rodwell, Soule, Sullivan, Tarallo, Valentino and Wall

Absent: Vice Presidents Beverly (union bus.), Campbell, Dominick (illness), Gill (in school), Khoury (union bus.), LaGrasta (union bus.) Leshyk (vacation) Litano (illness) Mullane (union bus.) and Sommers (union bus.)

Meeting convened at 10:15 A.M. with President Cleary presiding.

V.P. John Barron read the Council Prayer and there was a moment of silence for the departed.

Minutes of January 19, 1978 meeting accepted with the following corrections. Motion duly made & seconded to endorse the re-appointment of Jack Donegan as Commissioner of Civil Service. So voted. - Motion duly made & seconded to support the overturning of the firing of Mary Lally and the suspension of John McLaughlin of the Mass. Labor Relations Commission. So voted.

NEW AFFILIATIONS

Walpole Massachusetts Municipal Employees Local 1957, Walpole	147 Members
Somerville Federation of Teachers, Somerville Local 1300	54 Members
AFSC&ME Local 964	41 Members
AFSC&ME Local 2036	64 Members
AFSC&ME Local 2556	263 Members
AFSC&ME Local 554	97 Members
AFSC&ME Local 711	68 Members
AFSC&ME Local 1702	78 Members
AFSC&ME Local 1703	33 Members
AFSC&ME Local 1704	43 Members
AFSC&ME Local 1819	22 Members
AFSC&ME Local 2977	82 Members

Sec.-Treas. Loughlin told the Council that he has been trying to get the Letter Carriers into the Council for years. He got a call from Ron Hughes who told him that there is a total of 2500 - 2700 letter carriers. They would like to come in with 501 members and then increase that amount next year.

Motion duly made & seconded to accept the new affiliations along with the Letter Carriers. So voted.

WITHDRAWALS

AFSC&ME Local 164 (out of business)	175 Members
ACTWU Local 454, Worcester (plant closed)	40 Members
ACTWU Local 692, Plymouth (contract terminated)	7 Members
USA Local 2530, Worcester (disbanded)	50 Members

Motion duly made & seconded to accept the above. So voted.

Leather Wkrs. Local 46, Springfield 200 Members
Motion duly made & seconded to table the above. So voted.

MINUTES

EXECUTIVE COUNCIL MEETING

MASSACHUSETTS STATE FARM BUREAU COUNCIL - AFL-CIO

LABOR STATE HOUSE

BOSTON, MASS.

Pres. Charles Ward, Secy. Treasurer Robert Gray, Exec. Vice Pres. Thomas Dwyer, Exec. Vice Pres. Thomas Brennan, Exec. Sec.-Treas.

Meeting called to order at 10:00 A.M. by President Ward.

Minutes of previous meeting were read and approved.

Bills were read and approved for payment.

Report of Legislative Committee (Thomas Brennan, Chairman)

Report of Legislative Committee (Joseph Lynch, Chairman)

Report of Legislative Committee (Joseph Lynch, Chairman)

Report of Legislative Committee (Joseph Lynch

DECREASE IN MEMBERSHIP

Machinists Local 1420, Chicopee (from 555 to 17) - January	538 Members
Stereotypers Local 2, Boston (from 150 to 40)	110 Members
URW Local 290, New Bedford (from 500 to 300)	200 Members
Mass. State Council of Carpenters (from 9,917 to 8,917)	1,000 Members

Motion duly made & seconded to accept the above. So voted.

INCREASE IN MEMBERSHIP

AFSC&ME Local 938, Framingham (from 200 to 402)	202 Members
Machinists Local 1420, Chicopee (from 17 to 500) - February	483 Members
Glass Bottle Blowers Local 169, Hopedale (from 125 to 200)	75 Members

Motion duly made & seconded to accept the above. So voted.

RE-AFFILIATION

IUMSWA Local 90, Quincy	200 Members

Motion duly made & seconded to accept the above. So voted.

MERGED

Retail Clerks Local 224 with Local 1325
United Transportation Wkrs. Local 558 with 898
" " " Local 260 with 254
" " " Local 692 with 262 and 1462
" " " Local 900 with 587

PRESIDENT'S REPORT

Pres. Cleary spoke about the Continental Shelf bill with the Murphy amendment that states that all material will be built union. The bill lost by 7 votes in the House and 6 of those came from Massachusetts. He saw Congressman Drinan and asked him why he voted off on this. Congressman Drinan stated that he wasn't that familiar with it and hadn't been lobbied too heavily on it.

Cong. Burke has a Social Security Bill H.R. 10068 which he would like us to support.

H.R. 10, the Hatch Act will be brought up the first of May. Trying to get Muskie to carry the bill. If he does there is a good chance of it passing.

Pres. Cleary spoke about the trouble we are having with some Congressmen and the fact that they are anti labor. This was discussed in Florida at the AFL-CIO Convention. The suggestion was made that we should attack all the politicians who didn't vote with us who were supported in the past with Cope money and endorsements. Pres. Cleary believes that we should key in primarily on the individuals that are definitely anti labor. There are 7 or 8 of them. There is going to be a COPE meeting next Wednesday. At that time Al Barkan will be in town and will give the picture nationally of what we are going to attempt to do.

The Labor Law Reform bill is coming up. The longer we wait the stronger our opposition gets in Labor Law Reform. We don't know if we can get enough votes to cut off a filibuster. Hopefully, Al Barkan will have up-to-date news on Wednesday. They are trying to get Brooke to speak at the Cope meeting. Pres. Cleary suggested that all of the members of the Council get to him on Labor Law Reform, especially Cloture.

Pres. Cleary is supposed to get some additional information about the computer but hasn't received it as yet. He was asked to come up with some of our affiliates that they don't have on the computer. There are a number of them. The biggest immediate outlay on this is key punch operators. Pres. Cleary thinks that if they want us so much we can get the key punching done by the National. He is going to meet with

AFSC&ME to see if they will also do all of AFSC&ME.

Pres. Cleary was in Florida during the time the Snow Emergency Unemployment Compensation came up. The bill had to do with the wavering of the one week waiting period. He spoke to Howard Smith and Brian McDonald about it over the telephone. Jim Loughlin, Arthur Osborne and Bill Cashman worked on it. The IUE, Fire Fighters & Teachers were also involved.

There was a rumor about a rally to support the mine workers last week. He saw John O'Malley who also didn't know the whole story on it and asked him what the position of the AFL-CIO was on it and John said he would check it out. Dan Murray checked it out and came up with a resolution that was passed at the National AFL-CIO last December in strong support of the miner's strike. He then received a call from Stan Kyller, Paul Melody and others about the rally. Bill Cleary and Stan Kyller were on a list of the people who were supporting the rally. Stan called Dave Martin who is the miner's representative working out of the Amalgamated's office and asked him about his name being on the list. Dave Martin stated that their names were on a list of people they hoped would support them. Stan had his name taken off the list because he wasn't sure he should be involved. Bert Farnham called up about it and found out that Lou Anteil of the Mine workers wasn't even sure if he was going to show up. Saturday he got a call from John O'Malley who told him that a letter was coming up from George Meany supporting the miners and he asked that Pres. Cleary make a statement on it. He and Jim Loughlin went to the rally which was held at the Electrician's Hall. There were quite a number of people there and they obviously had different political and social views. IUE 201 had two bus loads of people there, the Boston Teachers and SEIU also had a number of people there. It wasn't 100% union but it wasn't 95% communist either. As far as President Cleary is concerned it was his intent to support the mine workers. He asked Dave Martin since when does a person hit our affiliates and then afterwards come to the parent body and ask for our support. Martin said we could attribute that to his being naive.

V.P. Cardinal talked about a group that has been hanging around the Shipyard. They call themselves the United Workers of America. He stated that there are a lot of groups that cause trouble at the yard. This has been going on for years. It is his opinion that we should educate the people. If we don't we are going to lose people to these splinter groups.

Exec. V.P. Osborn stated that they have the same trouble at Raytheon. He has done a study on this group. This is an international scheme. The group is made up of college drop outs and they have infiltrated IUE 201, IBEW 1505 and the shipyard.

V.P. Croteau has reservations about supporting the mine workers. He is surpised that President Georgine hasn't complained to President Meany. He pointed out the problems the Building Trades has with District 50 of the Mine Workers. In his opinion if they want our support they should belong to us.

Pres. Cleary pointed out that if the mine workers go down the rest of us will be right behind. It is the domino theory. We can't sit by and watch a strong union be taken down. It would only be a matter of time until we were next.

With regard to the Outer Continental Shelf bill, H.1614, V.P. Croteau informed the Council that an amendment was made by Murphy from New York that the platform used be built and manned by Americans. 40 platforms are to be built at a cost of approximately 10 million apiece. That is close to 40 million dollars worth of work to go to American workers. The Massachusetts delegation including Drinan was lobbied by the AFL-CIO and every union that has a lobbyist in Washington.

V.P. Croteau contacted our Congressional delegation. The three Congresmen from Massachusetts who voted for it were Moakley, Burke & Conte. Every congressman was sent a letter either thanking them for their vote or reprimanding them. He also asked for their thoughts on why they voted for or against it. A Congressman's duty is to represent his district and he has to vote on any legislation that is going to be an international issue he should think about how it is going to affect his district. V.P. Croteau has taken some steps with his International to see that not a Congressman in Massachusetts except for the ones who voted with us will receive any more money from them. Yesterday he met with the Business Agents of the Carpenters and proposedto them that we hit Harrington. He not only prohibited the United States from getting the work (34 of the 40 platforms will be built overseas) but he took work away from General Electric which is in his own District. G.E. will not be able to provide the motors and other machinery to be put on those rigs. A letter is going to be sent from his organization to all the Congressmen who opposed the Murphy amendment telling them that because of Harrington's vote on the Murphy amendment we are going to attempt to beat him. Harrington is the most vulnerable and could be beat. Harrington supposedly didn't vote for it because he didn't want to upset the delicate balance of the International Free Trade.

V.P. Cardinal agreed with V.P. Croteau and added the following: Reg'l Director Tony Svinzero contacted Jim Loughlin and asked that letters be sent to the Congressional delegation from the Council. This was done and he thanked Sec.-Treasurer Loughlin. The shipyard sent out letters to the 3 congressmen who supported this and to the ones that didn't telling them how we felt about it. He suggested that we defer any political action until next week at the Cope meeting.

Pres. Cleary stated that this will be brought up with the full Cope Committee.

Motion duly made & seconded to accept the President's report. So voted.

SECRETARY-TREASURER'S REPORT

Sec.-Treas. Loughlin gave the General Fund & Cope financial reports.

V.P. Devlin requested a copy of the financial reports. There was a discussion on this and V.P. Tarallo made a motion which was duly seconded that this discussion be postponed until the next meeting. V.P. Devlin amended the motion by adding that a copy of the next financial report should be given to the members of the Executive Council and then a discussion be held as to whether or not the financial report should be distributed every month. The motion with the amendment was so voted.

Motion duly made & seconded to accept the Financial Reports. So voted.

Sec.-Treas. Loughlin read in the newspaper that Markey & Heckler are thinking of not voting for the Humphrey Hawkins bill. A letter is already on the way to them.

With regard to the Bottle Bill, Sec.-Treas. Loughlin testified on the bill. President Cleary asked the Governor if there was room for a compromise on the bill. We then filed a bill. The Governor said he would veto it if it hit his desk. Lois Pines has stated that people who lose their jobs will be given a stipend. Sec.-Treas. Loughlin asked a question the other night on a panel when and if these people lose their jobs what provision is being made to place them in employment. In Lowell alone there is a plant that has a payroll of over 5 million dollars. We would lose that plant if the bottle bill passed.

We are going to have to start thinking about what we want to do about a yearly convention. It is Sec.-Treas. Loughlin's opinion that we shouldn't have one every year as there is not enough money for it. We are also going to have to start thinking about going for a per capita increase. We rank 48th in this Country in

per capita tax. The Cope account only gets 1¢ per member per month. Motion duly made & seconded to accept Secretary-Treasurer's Report. An amendment was made that a Committee be appointed to study the question of biennial conventions and an increase in the per capita tax.

Pres. Cleary said that at the Executive Officers meeting they had decided to check into this and come up with a solution.

V.P. Brunelle thought that the Committee should also consider the price of the banquet tickets as we lose money on the banquet.

Sec.-Treas. Loughlin pointed out that the next convention is already set up and we would have to go for a constitutional change and then it couldn't be implemented immediately because the following convention will be election of officers.

Motion duly made & seconded to accept the Secretary-Treasurer's report with the amendment that the Executive Officers study the question of biennial conventions and an increase in the per capita tax. So voted.

Pres. Cleary read a resolution from the Coalition of Labor Union Women and a motion was made to adopt the resolution. There was a discussion about the group with some of the Council saying that they heard some derogatory things about CLUW being against labor.

Motion duly made & seconded that this resolution be tabled until the next meeting and an investigation be made of CLUW. So voted.

COPE REPORT

There is going to be a meeting of the Cope Committee on March 21, 1978 at 9:00 A.M., Sheraton Boston Hotel, Boston, Mass. in the Independence Room. National Cope is to invite all members of Central Labor Bodies and Council members.

Additional materialhas been mailed to all affiliates regarding Cope Area Conference to be held at the Sheraton-Boston Hotel, Boston,Mass. in the Grand Ballroom, Wednesday, March 22, 1978 at 9:30 A.M. Registration is at 8:30 A.M. and it is not necessary to register prior to the meeting.

Interviews for the Harvard Trade Union Program will be held on Monday, April 3, 1978 at 6 Beacon St. Room 720, Boston. The time will be determined by the number of applicants.

All is in readiness for the High School Labor Scholarship Examination to be held in all participating High Schools in Massachusetts on Wednesday, April 5, 1978 with some $32,000 in scholarships being awarded.

Your co-operation in making the Gompers-Murray Seminar a success is sincerely requested by the Committee. Seminar to be held at the Treadway Inn, Chicopee, Massachusetts on May 18 - 19, 1978.

DATES TO REMEMBER:

March 21, 1978	COPE COMMITTEE MEETING
March 22, 1978	NATIONAL COPE AREA CONFERENCE
April 3, 1978	HARVARD TRADE UNION PROGRAM INTERVIEWS
April 5, 1978	20th ANNUAL SCHOLARSHIP AWARDS EXAMINATION
May 18 - 19, 1978	GOMPERS-MURRAY EDUCATIONAL INSTITUTE
	$50.00 Double Occupancy
	$60.00 Single Occupancy

Motion duly made & seconded to accept Cope Report. So voted.

LEGISLATIVE REPORT

Leg. Dir. Cashman informed the Council that the Committees will only take written testimony on refiled bills or matters previously discussed. The Chairmen were notified by the Speaker and Senate President that they want out by June.

In the ordinary process there would be time to let people know about the hearings but things are coming up so fast that it hasn't always been possible.

Leg. Dir. Cashman read the new Minimum Wage Requirements and a motion was duly made & seconded that a copy be sent to the members of the Board. So voted.

The link deposit bill is going to pass.

With regard to Labor Law Reform, Sen. Kennedy says he is for it and Sen. Brooke is waiting but his office assures that he will be with us.

There is difficulty in lobbying S.954, an MBTA bill. All arbitration bills were formerly sent to Transportation. They are now being sent to Public Service. We are trying to have the Speaker recommit them to Transportation. Nickinello agreed to attach it to the MBTA reorganization bill.

Regarding S.536, legislation on medical insurance coverage, Leg. Dir. Cashman talked to Senator Foley & was told that there would be no trouble. Nobody believes that 2,356 jobs paying anywhere between $7.00 and $12.00 per hour will be affected by the Bottle & Can Bill. They also don't believe that industry will leave the State. The information we have is that they will leave the State. Industry promised to come up with some monetary relief to fight the bill which they haven't done. The people fighting the bill are in the hole for 3 or 4 thousand dollars. Due to the Legislative process Lois Pines' bill went to the Energy Committee. We only got 4 votes for Labor in this Committee. We have had the bill delayed by the Speaker so that we can get the Litter bill out of Piro's Committee.

We have been requested by other organizations to support their legislation. Former Secretary-Treasurer Ken Kelley asked us to support S.1155 reducing the age of eligibility for real estate tax exemption to the age sixty-five and H.4705 establishing an Ombudsman unit within the Department of Elder Affairs. He has also been given five bills for the consumer coalition relative to consumers.

Motion duly made & seconded to accept Legislative Report. So voted.

Exec. V.P. Prendergast noted that there are 62 Workmen's Comp. bills and we get Widow's Benefits we will be doing good.

Motion duly made & seconded to turn communications over to Executive Officers. So voted.

V.P. Tarallo told the Council that a communication would be coming from the Laborers International Union through Regional V.P.Coia inviting President Cleary to attend their Anniversary in Florida April 9 - 19. Motion duly made & seconded to approve President Cleary going to Florida. So voted.

Attorney Joseph Buttner, Legislative Liaison for the Mass. Bar Association spoke to the Council about the Widow's Benefits Bills. There are a number of bills filed this year but the best one is S.122. H.2709 is a bad bill as it has an offset provision. If it gets by on Widow's Benefits next year they will be back to do it

another time with employees' benefits.

Exec. V.P. Osborn introduced Janice Weiss and Eliah Bergman of Americans for Energy Independence who spoke about rejuvenating the New England sector of Americans for Energy Independence. Mr. Bergman told the Council that Janice Weiss is the New England Regional Co-ordinator. She will be available for energy educational programs for people interested in learning about energy.

V.P. Tarallo is going to work for American Income Life and invited the Council to a reception after the next meeting which is going to be held on April 20th.

V.P. Mello reported on the situation in Lowell wherein the local Barber's Union is attempting to organize that industry. As of Tuesday of this week their percentage in organizing exceeded 100%. They are now working on shops outside of the Lowell area. He told the Council about a fund raiser that the Greater Lowell Barber Stylists Local 323 is presenting on May 10, 1978 at 8:00 P.M. at the Speare House and asked the Council to support the function and to get bodies there.

Alexander's Market strike is still going on. It is now in its 14th month and they are down to 5 picketers. On Sunday V.P. Mello was invited to the Teamsters Local to address them and they came out strongly for them. They have 5 picketers and no money and he stated that he would appreciate any assistance that could be provided.

A group from Lowell went to Washington and testified regarding the National Park issue in Lowell. They were armed with a resolution and a letter from President Meany. The Committee has backed them wholely. Jackson is coming out in favor. The Senate is working up a 9 million dollar appropriation for Lowell. It is about a 50 million dollar project.

Motion duly made & seconded to adjourn. So voted.

Meeting adjourned at 1:20 P.M.

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AGENDA
EXECUTIVE COUNCIL MEETING
MASSACHUSETTS STATE LABOR COUNCIL, AFL-CIO
PARK PLAZA HOTEL
MARCH 16, 1978

Minutes of January 19, 1978 meeting - The following motions which were omitted should be included: Motion duly made & seconded to endorse the re-appointment of Jack Donegan as Commissioner of Civil Service. So voted. - Motion duly made & seconded to support the overturning of the firing of Mary Lally and the suspension of John McLaughlin of the Mass. Labor Relations Commission. So voted.

NEW AFFILIATIONS

Walpole Massachusetts Municipal Employees Local 1957, Walpole	147 Members
Somerville Federation of Teachers, Somerville Local 1300	54 Members
AFSC&ME Local 964	41 Members
AFSC&ME Local 2036	64 Members
AFSC&ME Local 2556	263 Members
AFSC&ME Local 554	97 Members
AFSC&ME Local 711	68 Members
AFSC&ME Local 1702	78 Members
AFSC&ME Local 1703	33 Members
AFSC&ME Local 1704	43 Members
AFSC&ME Local 1819	22 Members
AFSC&ME Local 2977	82 Members

WITHDRAWALS

AFSC&ME Local 164 (out of business)	175 Members
ACTWU Local 454, Worcester (plant closed)	40 Members
ACTWU Local 692, Plymouth (contract terminated)	7 Members
USA Local 2530, Worcester (disbanded)	50 Members
Leather Wkrs. Local 46, Springfield	200 Members

INCREASE IN MEMBERSHIP

AFSC&ME Local 938, Framingham (from 200 to 402)	202 Members
Machinists Local 1420, Chicopee (from 17 to 500) - February	483 Members
Glass Bottle Blowers Local 169, Hopedale (from 125 to 200)	75 Members

DECREASE IN MEMBERSHIP

Machinists Local 1420, Chicopee (from 555 to 17)	538 Members
Stereotypers No. 2, Boston (From 150 to 40)	110 Members
URW Local 290, New Bedford (from 500 to 300)	300 Members
Mass. State Council of Carpenters (from 9,917 to 8,917)	1,000 Members

RE-AFFILIATION

IUMSWA Local 90, Quincy	200 Members

MERGED

Retail Clerks Local 224 with Local 1325
United Transportation Wkrs. Local 558 with 898
" " " Local 260 with 254
" " " Local 692 with 262 and 1462
" " " Local 900 with 587

PRESIDENT'S REPORT

SECRETARY-TREASURER'S REPORT

DEPARTMENT REPORTS - LEGISLATIVE - COPE

COMMUNICATIONS

From Stephen M. Weiner, Chairman re candidate to represent labor on the Rate Setting Commission Hospital Policy Review Board
From President Meany re United Mine Workers
From President Meany re United Cement, Lime & Gypsum Wkrs. strike at the Nazareth, Pa. plant of C.F. Martin & Co., Inc.
From AFL-CIO re Panama Canal treaties
From Alan Kistler, President Human Resource Development Institute re Boston Area Representative
From Speaker O'Neill, Congressman Moakley,Harrington & Drinan re H.R. 1614, the Outer Continental Shelf Land Act Amendment
Copy of telegram sent to Governor Dukakis by IUE Local 255 re new proposed insurance rates
From President Meany approving the amendment to our Constitution which makes the Committee on Senior Citizens and Public Employee Committee a standing Committee
From Howard N. Smith, Exec. Office of Economic Affairs re our recommendation of Richard R. Rodwell as Commissioner on the Industrial Accident Board
From Paul Stanish, Quincy Dickerman School requesting financial assistance to finance students trip to Washington D.C.
Copy of Berkshire newspaper re GE loss of MBTA pact to Japanese company
From Earl D. McDavid, Sec.-Treas. Union Label & Service Trades re availability of material and speakers for conventions
From Jim Leaman, President Local 204-B Graphic Arts thanking union officials for their help with unemployment during the snow emergency
From Harry O'Donnell, Pres. & Fred T. Hansen, Jr., Sec.-Treas. Mass. Building & Construction Trades Council re boycott of products of Prince Co.
From American Postal Workers Union re assistance with membership
From Retail Store Employees Local 1445 thanking us for financial assistance
From Wm. J. Kelly, Pres. Local 592 Amal. Meat Cutters thanking us for assistance with Mars Market strike
From Gerald J. O'Leary, Pres. & Bus. Mgr. Amal. Meat Cutters Local 2 thanking us for our assistance with strike against Morse's Food Mart
From Robert G. Porter, Sec.-Treas. Amer. Federation of Teachers thanking us for our financial assistance
From Ken Walden, Sec.-Treas. District 1199 MASS. Nat'l Union of Hospital & Health Care Employees thanking us for our financial assistance
From Boston Center for Blind Children thanking us for financial assistance.

SPEAKERS

Elihu Bergman & Janice Weiss - Americans for Energy Independence
Joseph Buttner, Attorney re Widow's Benefits

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afl-cio

Humphrey Bill watered down considerably
Labor Reform running into trouble longer ~~ist~~ its delayed
Berry wacked at rally for Mine Workers at 103
Right to Strike group. Communist infiltrated
Convention every two years as opposed to one every year.
Coalition women in labor resolution
March 21 Independence Room } Statler Hilton
22 Grand Ball Room }

Wed April 5 Scholarship exam
May 18-19 Gompers Institute

Hearing process speeded up. Not getting fair shake
Minimum 2.65 1-79 - 2.90
1-80 3.00
1-83 3.33

3438 S 1155

Bottle Bill 2,000 Jobs Consumer Coalition looking for bills

Joe Buttner widow's benefits
S 122 for it - best bill
H 2709 Against — have witness on comp case

Energy in dependence
Americans Joe Kennan President
Switzerland 4 yrs for Nuke plant to be licensed and started
Janice Weiss

175 members

Each local union affiliate shall pay a monthly per capita tax at the rate of thirteen cents (13¢) per month for each of their dues paying members; of this amount one cent (1¢) shall be ear marked for COPE activities. Local central Bodies (Central Labor Unions) shall pay a quarterly fee of six dollars and twenty five cents (6.25).

MASSACHUSETTS STATE LABOR COUNCIL AFL-CIO

JAMES P. LOUGHLIN, *Secretary Treasurer*

6 BEACON STREET BOSTON, MASS. 02108

Out of business as of Sept. 30

MONTH OF	NUMBER OF MEMBERS	AMOUNT DUE
~~Sept.~~ Jan.		
Sept. Dec.		
Previous Balance		
TOTAL DUE		

Alice Gold, Treas.
AFSC&ME No. 164
80 Etna Street
Brighton, Mass. 02135

All records sent to International AFSCME as

DUES NOW THIRTEEN CENTS EFFECTIVE JANUARY 1, 1976

Return Yellow Notice with your check made payable to
MASSACHUSETTS STATE LABOR COUNCIL AFL-CIO

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MASSACHUSETTS STATE LABOR COUNCIL AFL-CIO

JAMES P. LOUGHLIN, *Secretary Treasurer*

6 BEACON STREET BOSTON, MASS. 02108

Local Dissolved & Closed Plant 1/13/78

MONTH OF	NUMBER OF MEMBERS	AMOUNT DUE
~~Feb.~~	40	$5.20
Previous Balance		$
TOTAL DUE		5.20

CENTRAL MASS. JOINT BD.
LOCAL NO. 454 ACTWU
104 FAIRFIELD STREET
WORCESTER, MA. 01602

DUES NOW THIRTEEN CENTS EFFECTIVE JANUARY 1, 1976

Return Yellow Notice with your check made payable to
MASSACHUSETTS STATE LABOR COUNCIL AFL-CIO

25

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MASSACHUSETTS STATE LABOR COUNCIL AFL-CIO

JAMES P. LOUGHLIN, *Secretary Treasurer*

6 BEACON STREET BOSTON, MASS. 02108

Membership has increased back to normal range around 500

MONTH OF	NUMBER OF MEMBERS	AMOUNT DUE
	----------	----------
Previous Balance		----------
TOTAL DUE		----------

DUES NOW THIRTEEN CENTS EFFECTIVE JANUARY 1, 1976

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25

United Transportation Unions
558 merged 898
260 " 254
692 " 262, 1462
900 " 587

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MASSACHUSETTS STATE LABOR COUNCIL AFL-CIO

JAMES P. LOUGHLIN, *Secretary Treasurer*

6 BEACON STREET BOSTON, MASS. 02108

Loss 200 members

MONTH OF	NUMBER OF MEMBERS	AMOUNT DUE
	300	39.00

Previous Balance 39.00

TOTAL DUE

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MASSACHUSETTS STATE LABOR COUNCIL AFL-CIO

JAMES P. LOUGHLIN, *Secretary Treasurer*

6 BEACON STREET BOSTON, MASS. 02108

Lost 110 members

40

MONTH OF	NUMBER OF MEMBERS	AMOUNT DUE

Previous Balance

TOTAL DUE

DUES NOW THIRTEEN CENTS EFFECTIVE JANUARY 1, 1976

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MASSACHUSETTS STATE LABOR COUNCIL AFL-CIO

JAMES P. LOUGHLIN, *Secretary Treasurer*

6 BEACON STREET BOSTON, MASS. 02108

Loss 538 members

17 Members

MONTH OF	NUMBER OF MEMBERS	AMOUNT DUE

Previous Balance

TOTAL DUE

17 = 2.21

DUES NOW THIRTEEN CENTS EFFECTIVE JANUARY 1, 1976

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MASSACHUSETTS STATE LABOR COUNCIL AFL-CIO

JAMES P. LOUGHLIN, *Secretary Treasurer*

6 BEACON STREET BOSTON, MASS. 02108

Increased membership by 75 members

Month of	Number of Members	Amount Due
Jan.	125	$16.25
Previous Balance		
TOTAL DUE		$16.25

ROBERT BETTUELLI, F.S.
GLASS BOTTLE BLOWERS169
153 MILL DT, HOPEDALE
HOPEDALE, MA. 01747

DUES NOW THIRTEEN CENTS EFFECTIVE JANUARY 1, 1976

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JAMES P. LOUGHLIN, *Secretary Treasurer*

6 BEACON STREET BOSTON, MASS. 02108

Month of	Number of Members	Amount Due
Previous Balance		
TOTAL DUE		

Retail Clerks #224 Merged with #1325 as of Feb. 1978

DUES NOW THIRTEEN CENTS EFFECTIVE JANUARY 1, 1976

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MASSACHUSETTS STATE LABOR COUNCIL AFL-CIO

JAMES P. LOUGHLIN, *Secretary Treasurer*

6 BEACON STREET BOSTON, MASS. 02108

Increased membership by 202

Month of	Number of Members	Amount Due
Previous Balance		
TOTAL DUE		

DUES NOW THIRTEEN CENTS EFFECTIVE JANUARY 1, 1976

Return Yellow Notice with your check made payable to
MASSACHUSETTS STATE LABOR COUNCIL AFL-CIO

25

JEROME MacDONALD, President
100 Hano St.
Boston, Massachusetts

ARNOLD CORRIEA, Vice President
52 Union St.
New Bedford, Massachusetts

RICHARD CROTEAU
Executive Secretary and Legislative Agent
20 Cambridge Rd., Rt. 3 South
Woburn, Massachusetts 01801
Tel. 933-6230
Tel. 933-6231

ROBERT MARSHALL, Treasurer
210 Lincoln St., Boston, Massachusetts

9,917
8,917

MASSACHUSETTS STATE COUNCIL

United Brotherhood of Carpenters and Joiners of America
50 Cambridge Rd., Rt. 3 South, Woburn, Mass. 01801

EXECUTIVE BOARD

First District - - - - ERNEST PINAULT
24 Bedford St., Fall River
Second District-LUTHER GOODSPEED
196 North St., Hingham
Third District - - ALBERT L. GREENE
100 Hano St., Boston
Fourth District - E. JOSEPH SAILLANT
24 Summer St., Haverhill
Fifth District - - - - CARL JOHNSON
285 Water St., Fitchburg
Sixth District - - - - - - DONALD SHEA
655 Page Blvd., Springfield
Seventh District-FRED T. HANSEN, JR.
Summit Hill Rd., Hinsdale
Northern District - RICHARD McINNIS
204 Middle St., Lowell
Eastern Dist. - MICHAEL MOLLINARI
100 Hano St., Boston
Western District-ANDREW E. SHUSTA
29 Endicott St., Worcester

February 17, 1978

TO WHOM IT MAY CONCERN:

Due to a drop of 1,000 members in our organization, we have deducted them from your enclosed bill for January/February, 1978.

Yours truly,

Richard Croteau

RICHARD CROTEAU
Executive Secretary
Legislative Agent

RC/kl

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MASSACHUSETTS STATE LABOR COUNCIL AFL-CIO

JAMES P. LOUGHLIN, *Secretary Treasurer*

6 BEACON STREET BOSTON, MASS. 02108

(Please cancel)

Local 2530 no longer exists. It was disbanded after close of Hes Steel Elec. Cable Div. 10/15/77.
D. K. Davis
Treasurer

DOROTHY K DAVIS, TREAS
USA LOCAL NO. 2530
1 FAIRFAX RD
WORCESTER, MASS 01610

D. K. Davis

Month of	Number of Members	Amount Due
Jan.	50	$6.50
Previous Balance Dec.		19.50
TOTAL DUE		$26.00

DUES NOW THIRTEEN CENTS EFFECTIVE JANUARY 1, 1976

Return Yellow Notice with your check made payable to MASSACHUSETTS STATE LABOR COUNCIL AFL-CIO

25

17 Fairfax Rd.
Worcester, Mass

Jan. 6, 1977.

Dear Jim.

As you know U S Steel, Elec. Cable Div. closed officially Oct. 15, 1977. Before that August 1st to Oct. we were on Strike.

Local 2530 has disbanded. All of our books have been returned to the International Office in Worcester.

Will you please take our name off for Per Capita Taxes etc from your office.

It is with deep regret. After so many years as Treasurer of Local 2530, I shall miss all the Union Activities.

Sincerily yours
Dorothy L. Davis

Mrs.

WILLIAM POLLOCK
General President

7 members

JOHN CHUPKA
General Sec'y-Treas.

Textile Workers Union of America

Affiliate of the AFL-CIO and CLC

Local No. 692 Local No. 804
303 COURT STREET
PLYMOUTH, MASS.

TELEPHONE
PILGRIM 6-0230

Feb 7th 1978

James Poughlin
Secretary Treasurer
Massachusetts State Labor Council
AFL - CIO
6 Beacon St.
Boston, Mass. 02108

Dear Mr. Poughlin

I wish to inform you that the Union Contract with Cordage Park Co. ended January 13th 1978.

Fraternally yours
Melvin E Troyer
Sec - Tre.
Local 692

George Griffin President 746-0880

DATE 1/13/78 HOUR 10:00 a.m.

TO Mr. Laughlin

WHILE YOU WERE OUT

M Mr. Ed Wall

OF

PHONE
AREA CODE PHONE NUMBER

TELEPHONED	x	RETURNED CALL		LEFT PACKAGE	
PLEASE CALL		WAS IN		PLEASE SEE ME	
WILL CALL AGAIN		WILL RETURN		IMPORTANT	

MESSAGE Re. Leathergood (Buxton)
Union # 46, they are not dissolved

however, their Sec.-Treas.went
to jail. They have all new
officers and he has not met them
yet. As far as he knows not
affiliated with Springfield Counci

SIGNED tr

The AICO-UTILITY Line Form No. 55-056

Leather Goods, Plastic and Novelty Workers' Union, Local 46

of The International Leather Goods, Plastic and Novelty Workers' Union
A.F.L. C.I.O.
134 Chestnut Street Springfield, Mass. 01103

FLORENCE O. CINCOTTA, President
PATRICK CONWAY, Vice President
JEAN KOGUT, Treasurer
JULIA KULIG, Secretary
JOSEPH DeGEORGE, Shop Chairman

Jan4,1978

Gentlemen:

I am sending you this letter to inform you,that as of Feb.1st. we will no longer be a member of your council. Please cancel our Local.

Thanking You,
JULIE KULIG, SEC.

WM. J. P. CLEARY
President

ARTHUR R. OSBORN
Executive Vice President

JOHN W. PRENDERGAST
Executive Vice President

JAMES P. LOUGHLIN
Secretary-Treasurer

MASSACHUSETTS STATE LABOR COUNCIL, AFL-CIO

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EDWARD WALL

January 30, 1978

Julie Kulig, Sec.
Leather Goods, Plastic & Novelty Wkrs. Local 46
134 Chestnut St.
Springfield, Mass. 01103

Dear Sister Kulig:

I am in receipt of your letter of January 4, 1978 wherein you state that you are withdrawing from the Mass. State Labor Council, AFL- CIO.

It is the hope of the Executive Council of the Mass. State Labor Council that you will reconsider your action and stay with us.

The only way that Labor will have the strength to either pass legislation or squash bad legislation in the State House and in Washington is if we stick together. There is strength in unity. For that reason we request that you reconsider your position and stay with the Council.

Thanking you for your consideration, I am

Fraternally,

James P. Loughlin
Secretary-Treasurer

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afl-cio

Carol

MINUTES
EXECUTIVE COUNCIL MEETING
MASSACHUSETTS STATE LABOR COUNCIL, AFL-CIO
PARK PLAZA HOTEL
APRIL 20, 1978

Present: Pres. Cleary, Exec. V.P. Osborn, Sec.-Treas. Loughlin, Vice Presidents Brunelle, Campobasso, Cardinal, Drew, Fernandes, Flynn, Hamilton, Khoury, LaGrasta, LeBlanc, Leshyk, Mangan, Mello, O'Brien, Rodwell, Soulen, Sullivan & Tarallo

Absent: Exec. V.P. Prendergast (union bus.), Barron, Beverly (union bus.), Campbell (union bus.), Croteau (union bus.), Devlin, D'Olimpio (union bus.), Dominick (illness), Faherty (vacation), Gill (attending school), Litano (illness), Lydon, Mullane, O'Neil (union bus.), Sommers, Talarico (illness), Valentino and Wall

Motion duly made & seconded to waive the quorum. So voted and the meeting convened at 10:20 A.M.

V.P. Mangan read the Council Prayer.

The Minutes of the March 16, 1978 meeting were accepted as written.

NEW AFFILIATIONS

IBEW Local 123, Boston	300 Members
Maintenance Trades Council of N.E., AFL-CIO	
Painters & Allied Trades Local 391 (Sign, Pictorial & Display)	150 Members

Motion duly made & seconded to accept. So voted.

INCREASE IN MEMBERSHIP

AFSC&ME Local 296 (from 375 to 400)	25 Members
AFSC&ME Local 938 (from 373 to 401)	28 Members

Motion duly made & seconded to accept the above. So voted.

DECREASE IN MEMBERSHIP

Hotel & Restaurant Emp. Local 29 (from 333 to 286)	47 Members
Graphic Arts Int'l Local 300 (from 700 to 600)	100 Members

WITHDRAWALS

ACTWU Local 845, Fall River (out of existence)	100 Members

Motion duly made & seconded to accept. So voted.

PRESIDENT'S REPORT

Pres. Cleary told the Council about a hearing that was held regarding complaints against the Buffalo Tank Division of Bethlehem Steel Co. of Worcester. At this hearing a local union officer, Robert Verdolino requested party status and the judge refused. John L. Fitton, Staff Rep. of the United Steelworkers wrote a letter to Timothy Cleary, Chairman of OSHA Review Commission requesting a review due to the fact that Verdolino was refused party status. Pres. Cleary was also asked to send a letter to Tim Cleary which he did stating that he felt Labor as well as management should be heard and that employees taking time from work should be allowed to testify at hearings that regard their personal safety. He asked that the case be reviewed. On April 6th Pres. Cleary received an Order stating that Commissioner Barnako had recused himself from voting in this case and he could not take official action on Pres. Cleary's petition. It noted, however, that Chairman Cleary voted to grand the appeal. On April 7th Pres. Cleary was ordered to appear in the Commission Courtroom on May 18th at 10:00 A.M. to explain his violation on Commission Rules 102 & 103 by making an ex parte contact with the Chairman of the

Commission. An ex parte contact is a one-sided contact. Pres. Cleary has turned all this information over to Attorney Segal.

Pres. Cleary & Sec.-Treas. Loughlin were speaking with a number of Paperworkers headed up by Camille Boudreau out of Fitchburg. They were informed that there are 3 companies in the United States that make a certain type of electronic condenser paper. These three plants are located in Westfield, Fitchburg and Lee, Massachusetts. There is also a company in Finland that manufactures this paper. It has been in competition with the Massachusetts companies but have not had the availability of delivery. They contemplate putting up a storage shed in Lenox, bringing the paper over, cutting & slitting it here and distributing it. They would still be able to undersell our products in Mass. because the Finnish government is subsidizing them. Pres. Cleary spoke to our Congressmen and Cong. Conte is most involved. Cong. Conte is going to try to get to Strauss, the Special Rep. for Trade Negotiations about this. This is dumping. Cong. Conte will be in touch with us although Pres. Cleary is not sure if we may have received this too late. The letter to the Deputy Commissioner of the Mass. Dept. of Commerce & Development from the President of Crocker Technical Papers, Inc. in Fitchburg was dated March 21st. Pres. Cleary also spoke to Howard Smith about this and read a memorandum from Smith to Crosier asking him to check into it to see what is happening and what, if anything, could and should be done to protect the Mass. companies and their employees. Pres. Cleary will follow up on this at our next meeting.

Pres. Cleary reminded the Council that we had a resolution from the Coalition of Labor Union Women encouraging membership at our last meeting. The resolution was tabled and there was a representative from CLUW who wanted to speak. He asked V.P. Campobasso to introduce her.

V.P. Campobasso introduced Judy Mendoza who is a member of his union, is in charge of Social Services Department and is Vice President of CLUW.

Ms. Mendoza stated that CLUW was formed in March of 1978 and she gave out the statement that Pres. George Meany gave supporting the Coalition of Labor Union Women. She explained that this is a pro labor organization which is made up of approximately 1/3 men. You have to be a union member to belong. They would like to set up Chapters in Boston and Southeastern Massachusetts. Some of the programs they are working on is the J.P. Stevens boycott, Labor Law Reform and National Health Security. They are willing to get involved in any important legislation to the Labor movement as a whole. They will not get involved with issues. Anything important is check with the National Office. On the state level they will not get involved with any strikes. Whatever the Labor movement wants them to do or doesn't want them to do they will accept.

CLUW was discussed with Exec V.P. Osborn & V.P. Flynn pointing out that the reason they were questioning the organization was because at one time there were some undesirable members and they were creating problems in the Labor movement. V.P. Hamilton advised that he found out that a member of CLUW was appearing at his union hall sometime in June and that he had no prior knowledge of it. Ms. Mendoza stated that she would check this out. V.P. Campobasso stated that the purpose of this organization is to operate within the framework of the labor organizations that may become involved, not do things on their own. He asked that the Council give this matter consideration.

Motion was duly made & seconded to take the resolution from the table. So voted.

V.P. Campobasso made a motion which was seconded by V.P. Flynn that the Council comply with the CLUW resolution. So voted with V.P. Brunelle abstaining and V.P. Cardinal voting present.

With regard to the Murphy amendment on the Outer Continental Shelf Lands Act Amendment which would require that the platforms & rigs be built American, Pres. Cleary reminded the Council that it lost by 7 votes and by virtue of that a change of 4 votes would have won it. Only three of our Congressmen from Mass. voted for it and they were Moakley, Burke & Conte. It was disturbing to see our delegation vote against American jobs. Pres. Cleary met with all of our Congressmen in Washington with the exception of Drinan & Boland. He spoke to Drinan about this before. The Congressmen told him they were not lobbied that much on it. Pres. Cleary received different reports from his national and other internationals saying that they were lobbied on it.

V.P. Tarallo pointed out that the Congressmen should take our wishes for granted. They are Americans.

Pres. Cleary spoke about other Buy American amendments that weren't passed. It is the feeling of Congress that if these amendments were to pass then there would be retaliation from the rest of the world on free trade. They also said it would open up a trade war. Pres. Cleary told them that he appreciated the explanation, however, as far as he is concerned it is jobs and they voted against jobs. Cong. Conte is going to bring up another Buy American bill. It has been filed and we might have another chance. We will have to hit them hard and hope that the bill comes out of committee with a favorable report.

There was a discussion about Free Trade & imports and V.P. Hamilton suggested that all members of local unions or at least the Vice Presidents publicize some of these issues in a form that lends itself to republication. We should tell our members that these items are taking bround out of our pockets.

V.P. Hamilton made a motion which was duly seconded to offer to various members of unions publicity releases on these subjects starting with Buy American. So voted.

Pres. Cleary stated that he would appreciate a follow up on the Murphy amendment.

With regard to Labor Law Reform, we are going to have problems in cloture. We feel that we have the vote to pass but we are wondering if we have the vote to stop a filibuster. Pres. Cleary spoke to Brooke & Kennedy and he thinks we will be all right in Mass. The longer it goes the worse it gets.

Motion duly made & seconded to accept President's report. So voted.

Note was made that a quorum was present.

Exec. V.P. Osborn mentioned the discussions that we have been having with regard to splinter groups and introduced a resolution (copy is enclosed) regarding the same. Motion duly made & seconded to adopt the resolution. So voted.

SECRETARY-TREASURER'S REPORT

Sec.-Treas. Loughlin made a motion that the May meeting be changed from May 18th to May 11th due to the Gompers-Murray Seminar in Chicopee which is taking place on May 18th & 19th. So voted.

Sec.-Treas. Loughlin asked the Council members to do what they can to get people to attend the Seminar.

Sec.-Treas. Loughlin gave out and read the General Fund & Cope financial reports. Motion was duly made & seconded to accept the reports. So voted.

There was a discussion as to whether or not the future reports should be given out

Sec.-Treas. Loughlin noted that we wouldn't want them to get into the wrong. He also stated that the financial report is available in the office for anyone who would like to see it. Every delegate to our convention gets a financial report in their kit.

V.P. Cardinal made a motion which was duly seconded that in the future the financial reports not be given out and we revert to the previous practice. So voted.

Sec.-Treas. Loughlin spoke on the Bottle Bill which we are now fighting in the Senate. This bill also involves the loss of jobs. We need all the help we can get on this legislation.

On the subject of losing jobs in the U.S., Sec.-Treas. Loughlin told the Council about an article that appeared in the Harvard Trade Review magazine asking our people to move out of this country and go to Indonesia where the pay is 10¢ an hour.

He stated that there was a building put up in Worcester and every inch of the steel was imported. American Steel in Worcester is now out of business.

Motion duly made & seconded to accept Secretary-Treasurer's report. So voted.

COPE REPORT

We are cooperating wiht the New England Secretary of State on the voter registration drive. We will do a mailing of their literature in the immediate future.

The following have been selected for the Trade Union Program at Harvard

Richard Branson	Local 589 M.B.T.A.
Michael O'Connor	Local 34 N.A.L.C.
Joseph Faherty	Local 387 Utility Wkrs.

The interviews were held on 4/2/78 and the judges were Ethel Fohrder - Mass. Fed. of Teachers; Michael J. Daley - Exec. Dep. Commissioner, Dept. of Education; Joseph P. O'Donnell - Director, Harvard Trade Union Program

Scholarship program was conducted on 4/5/78. With the assistance of Elaine & Teresa the preliminary work is being done prior to notifying of finalization judging.

The Committee on Education requests your cooperation in the forthcoming Gompers-Murray Institute on May 18 & 19, 1978. It is an interesting program - more conferees are needed. Following are some of the speakers:

Prof. Dan White - Boston College
Prof. John Stamm - Babson College
Joseph W. Kane - Labor & Industries
Daniel Sullivan - Reg. Rep. Department of Labor
Timothy F. Cleary - OSHA
John McCart - Public Employees
Judge Cohen - Workmen's Comp.
Film - "For Right" - H.H. Humphrey

Motion duly made & seconded to accept COPE report. So voted.

LEGISLATIVE REPORT

Leg. Dir. Cashman gave out the roll call on Bottles & Cans. There has been a lot of lobbying going on about that bill including the leadership. Exec. V.P. Osborn volunteered his services. Industry is working with Labor on it. The bill is going to the Senate and we think we can hold firm there. They still won't admit there will be a job loss. Leg. Dir. Cashman doesn't understand why they fight the retraining amendment if there is no job loss.

H.4358 is a bill we supported last year which decreases the time an apprentice has to

become a journeyman. This will open up the trades that are coming into being through technology advancement. We testified for it.

There was a well attended hearing relative to wages to be paid under certain contracts for public workers. The cities and towns are trying to be relieved of paying prevailing wages. Rep. Barnicoat moved it should receive an ought-not-to-pass.

Leg. Dir. Cashman attended a Commerce & Labor hearing yesterday where some interesting legislation came up regarding Sunday openings. We voted against tool rental companies opening on Sundays as well as the hauling of construction material on Sundays which the Teamsters also voted against.

Sen. Atkins has filed a bill which has been reported out favorably from his committee that would decimate collective bargaining and arbitration for the MBTA union.

Leg. Dir. Cashman advised that the number of candidates for the Industrial Accident Board Commission has dwindled down to three and Bob Rodwell is one of them.

Pres. Cleary pointed out that if the MBTA bill passed it would be the finish of collective bargaining for every one of us. We have to block it.

Motion duly made & seconded to accept Legislative Report. So voted.

COMMUNICATIONS

From Mass. Hospital Assoc. re Mass. Voluntary Cost Containment Committee - Sec.-Treas. Loughlin requested that the Council submit names of people to serve on this Committe

Froom Congressman Moakley re delegate to Energy Congress - Motion duly made & seconded to submit the names of Pres. Cleary, Sec.-Treas. Loughlin, Exec. V.P. Osborn, Walter Ryan, V.P. Croteau and V.P. Hamilton & anyone else that would like to serve. So voted.

From Al Litano, Bus. Agt., IUE Local 255 re House Bill 11108, a bill to amend the "Buy American Act" which is being introduced by Cong. Conte on our behalf - Motion duly made & seconded to comply with the request. So voted.

From J.R. Grande, Hoisting & Portable Engrs. Local 4 requesting our endorsement for Muscular Dystrophy fundraiser - Motion duly made & seconded to endorse provided there is no problem with the Building Trades. So voted.

From Pres. Meany re support of the boycott of United Steelworkers of America against Pet, Inc. - Motion duly made & seconded to comply. So voted.

From Henry E. O'Donnell, Jr., Pres. & Fred T. Hansen, Jr., Sec.-Treas. Mass. Bldg. Trades re boycott of products of Prince Spaghetti (Macaroni) Company - Motion duly made & seconded to comply. So voted.

From Robert S. Strauss, Special Rep. for Trade Negotiations re placing bicycles on Exceptions List - Placed on file

From Jean F. Ingrao, Adm. Maritime Trades Department re ocean mining and pending legislation (H.R. 3350 and S.2053) Placed on file

From Speaker O'Neill, Senator Brooke, Congresswoman Heckler & Congressman Tsongas re trigger prices for steel wire - Accepted for file

From Lt. Gov.O'Neill re statement of coalition of Northeast Governors supporting Labor Law Reform - Placed on file

From Alan Kistler, Dept. of Organization & Field Services re Trade Adjustment Assistance - Placed on file

From Alan Kistler, Dept. of Organization & Field Services re AFL-CIO Executive Council adopted changes in the rules governing State & Local Central Bodies concerning the affiliation status of union retiree organizations & auxiliaries - Placed on file

Roll Call.

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Meeting adjourned at 12:50

AGENDA
EXECUTIVE COUNCIL MEETING
MASSACHUSETTS STATE LABOR COUNCIL, AFL-CIO
PARK PLAZA HOTEL
APRIL 20, 1978

Minutes of March 16, 1978 Meeting

NEW AFFILIATIONS

IBEW Local 123, Boston	300 Members
Maintenance Trades Council of N.E., AFL-CIO	
Painters& Allied Trades Local 391 (Sign, Pictorial & Display)	150 Members

INCREASE IN MEMBERSHIP

AFSCME Local 296 (from 375 to 400)	25 Members
AFSCME Local 938 (From 373 to 401)	28 Members

DECREASE IN MEMBERSHIP

Hotel & Restaurant Emp. Local 29 (From 333 to 286)	47 Members
Graphic Arts Int'l Local 300 (From 700 to 600)	100 Members

WITHDRAWALS

ACTWU Local 845, Fall River (out of existence)	100 Members

PRESIDENT'S REPORT

Labor Law Reform Debate
SECRETARY-TREASURER'S REPORT - The Advocates, Channel 2 - Faneuil Hall - 4/27/78

DEPARTMENT REPORTS - COPE - LEGISLATIVE 6:30 PM

COMMUNICATIONS
From Congressman Moakley re delegate to Energy Congress
From Al Litano, Bus. Agt., IUE Local 255 re House Bill 11108, a bill to amend the "Buy American Act" which is being introduced by Cong. Conte on our behalf comply
From J.R. Grande, Hoisting & Portable Engrs. Local 4 requesting our endorsement for Muscular Dystrophy fundraiser
From Pres. Meany re support of the boycott of United Steelworkers of America against Pet, Inc.
From Henry E. O'Donnell, Jr., Pres. & Fred T. Hansen, Jr., Sec.-Treas. Mass. State Bldg. & Construction Trades Council re boycott of products of Prince Spaghetti (Macaroni) Company
From Robert S. Strauss, Special Rep. for Trade Negotiations re placing bicycles on Exceptions List
From Senator Kennedy re S.2053, the Deep Seabed Mineral Resources Act
From Speaker O'Neill re H.R. 1614, the Outer Continental Shelf Lands Act Amendment
From Jean F. Ingrao, Administrator Maritime Trades Department re ocean mining and pending legislation (H.R. 3350 & S.2053)
From Speaker O'Neill, Senator Brooke, Congresswoman Heckler & Congressmen Tsongas re trigger prices for steel wire
From Lt. Gov. O'Neill re statement of Coalition of Northeast Governors supporting Labor Law Reform
From Alan Kistler, Dept. of Organization & Field Services re Trade Adjustment Assistance
From Alan Kistler, Dept. of Organization & Field Services re AFL-CIO Executive Council adopted changes in the rules governing State & Local Central Bodies concerning the affiliation status of union retiree organizations & auxiliaries
Thank you note from Muriel Humphrey

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Condenser Paper firm from Finland to locate in Lennox
3 companies in U.S. all in Mass. who make same
Paper. Will try to knock out Finns who are being
subsidized by Finn Government.

Murphy Amendment for Conte Moakley Burke
Buy American for Oil Rigs
Contact Boland office on Murphy amendment
Peoples Labor Party PLP Mao group watch out for
such groups let State Council know. They are
on the increase infiltrating Labor Unions
Contact Oliver for bottle bill -
Sen. Atkins - Bill

Hospital Workers - Nursing home state takeover going to close
Increase dependey allotment
2/3 of and no dependey

new members

N.A.

AFSC&ME # 964	—	41	members
2036	—	64	"
2556	—	263	"
554	—	97	"
711	—	68	"
1702	—	78	"
1703	—	33	"
1704	—	43	"
1819	—	22	"
2977	—	82	"

RESOLUTION ON COALITION OF LABOR UNION WOMEN
(CLUW)

WHEREAS: CLUW exists:

1. To strengthen the role and participation of women within their unions and within the trade unions movement as a whole;

2. To seek affirmative action in the workplace, and to obtain equal rights for women in hiring, promotion, classification and pay;

3. To encourage union women to play an active role in the legislative and political processes of their unions and the nation;

4. To organize the millions of unorganized women workers.

WHEREAS: Women comprise a large percentage of union membership in Massachusetts.

WHEREAS: AFL-CIO President George Meany in his address to the CLUW Legislative Conference, in September 1977 recognized CLUW as an organization working to benefit all working people.

THEREFORE: Be it resolved that: Massachuestts State Labor Council AFL-CIO supports the building of CLUW Chapters in Massachusetts.

BE IT FURTHER RESOLVED THAT: Massachusetts State Labor Council, AFL-CIO District Councils, Joint Boards and all Local Unions to encourage union members to participate in the growth and activity of CLUW in Massachusetts.

Joyce Miller - President

WM. J. P. CLEARY
President

ARTHUR R. OSBORN
Executive Vice President

JOHN W. PRENDERGAST
Executive Vice President

JAMES P. LOUGHLIN
Secretary-Treasurer

MASSACHUSETTS STATE LABOR COUNCIL, AFL-CIO

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April 28, 1978

TO MEMBERS OF THE EXECUTIVE COUNCIL:

Enclosed for your consideration and approval are the Minutes of the last Council meeting.

The next meeting of the Executive Council will be on Thursday, May 11, 1978 at 10:00 A.M., Park Plaza Hotel, Room 436.

Please be advised that only duly elected Officers and Vice Presidents are allowed to attend the Council meetings. Guests are only allowed through invitation of the Officers. We would appreciate your cooperation on this matter.

Looking forward to seeing you at the meeting, I am

Fraternally,

James P. Loughlin
Secretary-Treasurer

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RECEIVED
APR 2 1978
L. U. 36 IBEW

WILLIAM A. CASHMAN
Legislative Director

JOHN A. CALLAHAN
COPE Director

BERTRAM C. FARNHAM
Public Relations Director

April 28, 1978

TO MEMBERS OF THE EXECUTIVE COUNCIL:

Enclosed herewith is the resolution which should have been included with the Minutes of the last meeting.

Whereas there is an increasing amount of participation organizations whose ultimate goals are not in the best interests of organized Labor or this nation.

It is requested by the Mass. State Labor Council, AFL-CIO that when local union officers and members are approached by people outside of Labor to join in the organizing rallies, endorsement of petititions and demonstrations involved union problems that go beyond your own local union jurisdictions; the local unions refer these groups to their international office, the Central body or the Mass. State Labor Council and that all affiliates be informed.

Submitted by Arthur Osborn, Executive Vice President, Mass. State Labor Council, AFL-CIO

Carole

MINUTES
EXECUTIVE COUNCIL MEETING
MASSACHUSETTS STATE LABOR COUNCIL, AFL-CIO
PARK PLAZA HOTEL
MAY 11, 1978

Present: Pres. Cleary, Exec. V.P. Prendergast, Sec.-Treas. Loughlin, V.P. Barron, Beverly, Brunelle, Campbell, Devlin, Faherty, Flynn, Gill, Khoury, LaGrasta, Litano, Lydon, Mangan, Mello, O'Neil, Rodwell, Sommers, Sullivan, Tarallo & Wall

Absent: Exec. V.P. Osborn (union bus.), V.P. Campobasso (union bus.), Cardinal (vacation), Croteau, D'Olimpio (union bus.), Dominick (illness) Drew, Fernandes (union bus.), Hamilton (union bus.), LeBlanc, Leshyk, Mullane, O'Brien (union bus.) Soule (union bus.), Talarico & Valentino (union bus.)

Meeting convened at 10:20 A.M. with President Cleary presiding.

V.P. Brunelle read the Council Prayer.

Minutes of April 20, 1978 Meeting were accepted as written.

Sec.-Treas. Loughlin stated that the next Executive Council meeting will be held at the Treadway Motor Inn, Chicopee on Friday, June 16, 1978 at 10:00 A.M.

Steelworkers Local 2395 and 3388 have been on strike since May 1, 1978 and motion was duly made & seconded that these locals be exonerated from paying per capita until the termination of the strike. So voted.

DECREASE IN MEMBERSHIP

Type Local 310 (from 330 to 275)	55 Members
USA Local 3426 (from 185 to 132)	53 Members
Bakery & Confectionery Wkrs. Local 20B (450 to 400)	50 Members

Motion duly made & seconded to accept the above. So voted.

PRESIDENT'S REPORT

Pres. Cleary pointed out that there is some heavy legislation around. The Bottle Bill was defeated.

The MBTA Arbitration Bill is giving us a lot of problems. He attended a meeting at the Park Plaza on Monday to discuss this legislation. There was a good representation of Labor when the cry for help was put out. Teamsters, Auto Workers, Public Workers, Fire Fighters & Teachers were some of the unions represented. After the meeting they went to the State House where vigorous lobbying went on. They had hoped to keep it in Ways & Means but it got out. Our count for putting it on the table was that we would win by 1-3 votes. We lost 21-14 with a couple of pairs. The bill now goes into third reading and this will bring the bill out in debate. It was supposed to be brought out yesterday but Pres. Cleary asked Sen. Atkins to give us a week. This bill will affect the Carmen's Union immediately and in the long run will affect all of us. A bill is definitely going to come out of the Senate but hopefully we can water it down.

Pres. Cleary stated that he hoped the subject of whether or not to get involved in endorsements before the primary or after it would come up. Sec.-Treas. Loughlin made a motion which was duly seconded by V.P. Flynn that the 4 Executive Officers, the Cope Dir. and the Legislative Dir. meet to discuss the elections and bring a report back to the June meeting.

This subject was discussed among the Council members and then motion was duly made & seconded to shut off debate. So voted. A vote was then taken on Sec.-Treas. Loughlin's motion and it was so voted.

Motion was duly made & seconded to accept President's Report. So voted.

SECRETARY-TREASURER'S REPORT

Sec.-Treas. Loughlin read the General Fund & Cope financial reports. Motion duly made & seconded to accept the financial reports. So voted.

Sec.-Treas. Loughlin told the Council that he talked to Stan Dominick's wife and she told him that he is still ill. She also told him that Stan appreciates the cards and letters he receives. Sec.-Treas. Loughlin urged the Council members to keep in touch with him.

The 57 Restaurant is non union and Sec.-Treas. Loughlin stated that union members should stay away from it.

V.P. Sullivan stated that the next time he hears about Labor attending a function there he is going to throw a picket line around it.

Sec.-Treas. Loughlin stated that there seems to be a solid block of Senators at the State House that are against us. Sec.-Treas. Loughlin, Pres. Cleary & Danny Murray met with Sen. Atkins. We have been away from the Democratic State Committee for some time. They ignore us. President Cleary thought we should try to get together with them again so we supported the Committee. Atkins put Pres. Cleary in an embarassing position with his anti labor vote. Sen. Sisitsky is mad because Jack Albano's son is running against him. We tried to get him not to vote against us. When the vote comes up on the amendments he will be with us.

Motion duly made & seconded to accept Secretary-Treasurer's report. So voted.

COPE REPORT

The final judging of the scholarship program will take place on Monday, May 15th and participating unions will be notified of the results as soon as possible.

Gr. Lawrence-Haverhill Central Labor Council's Legislative night will be held on Wednesday, May 24, 1978. The Executive Officers & the Legislative Director are invited to participate.

Gompers-Murray Institute - Some 200 confereees and guest reservations have been made. It should be an interesting & instructional program. Reservations can be made up to the opening day.

Cope Dir. Callahan asked concurrence on the fact that there will be no uninvited speakers.

July 11th is the last day for filing for Statewide office. September 19th is the Primary and November 7th is election day.

Motion duly made & seconded to accept Cope report. So voted.

LEGISLATIVE REPORT

Leg. Dir. Cashman advised that agreement has been reached to increase Widow's benefits from $55.00 to $110.00.

Sen. Harrington was the key vote on the Bottle Bill. There is a rumor that Lois Pines has asked Kelly to attach the Bottle Bill to the budget.

With regard to the MBTA bill,we started work on it months ago. Leg. Dir. Cashman thinks that our problem is that we believe it when a guy says he is with us. Some of the things the bill would do is eliminate the Court selecting an arbitrator and eliminate the roll over on the cost of living increase.

Motion duly made & seconded to accept Legislative Report. So voted.

COMMUNICATIONS

From Gordon Lewin re Boston Area Variable Work Hours Project - Motion duly made & seconded to refer this to the Executive Officers to decide whether to participate. So voted.

From Jessica Smith, Assoc. Dir. Frontlash re annual Youth/Labor Training - Filed

From Walter G. Davis, Dir., Dept. of Education AFL-CIO re Summer Schools for Union Women - Motion duly made & seconded to refer to V.P. Barron. So voted.

From W.F. Hodgins, Mgr. American Nat'l Red Cross re Board membership - Motion duly made & seconded to submit Exec. V.P. Osborne's name. So voted.

From Stephen M. Weiner, Chairman, Rate Setting Commission re vacancy on Rate Setting Commission Advisory Council - Motion duly made & seconded to turn this over to V.P. Barron. So voted.

From James P. McGrath, Sec.-Treas. Local 504 Teamsters, Trustee Boston Evening Clinic asking for financial support & endorsement. Motion duly made & seconded to contribute $100.00 and to endorse. So voted.

From Robert F. Harbrant, Sec.-Treas.Food & Beverage Trades Dept. re Food & Beverage Councils - Placed on file

From Ralph W. Niles, Chairman Mass. Construction Safety Congress re the "51" Families Fund - Pres. Cleary stated that he hoped the Council would kick this off in Mass. by contributing $1,000. Motion duly made & seconded to contribute $1,000. So voted.

From Victor Kamber, Dir. Task Force on Labor Law Reform AFL-CIO re Labor Law Reform - Accepted for file

Memo re Labor Law Reform - Accepted for file

From Congressmen Harrington & Tsongas re H.R. 1614 Outer Continental Shelf Lands Act - Accepted for file.

V.P. Brunelle made a motion which was duly seconded that a letter be sent out to the affiliates regarding the 57 restaurant. An amendment was made that the letter also go to Int'l Officers as well as local affiliates. The motion with the amendment was so voted.

Jim Grande, Hoisting & Portable Engineers Local 4, Apprenticeship Training spoke to the Council about organized Labor's absence from participation in education in Massachusetts. A copy of his remarks is enclosed. Also enclosed is a copy of his suggested proposal for Instructor Internship in Occupational Education.

Richard Whelan, President of the State Police Assn. of Mass. spoke to the Council about H.5676, a bill dealing with binding aribtration and asked for the Council's assistance. Thi. bill deals with binding arbitration for the State Police but eventually it could affect others.

With regard to legislation, Exec. V.P. Prendergast made a motion which was duly seconded that a strong letter be sent protesting the action of the Chairman of the Democratic State Committee in taking on Labor & voting against all the principles we endorse for our people which he should also be fighting for & that a letter be sent to Senators Burke & McKinnon also. Sec.-Treas. Loughlin made an amendment that we insert in the letter that we be allowed to meet with the Platform Committee of the Democratic State Committee. V.P. Rodwell made another amendment that the letter be sent to all the Senators who voted against Senate 1510, the MBTA bill. The motion with the amendments was so voted.

Motion duly made & seconded to adjourn. So voted.

Roll Call.

opeiu-6
AFL-CIO

Meeting adjourned at 12:45.

CURRICULUM ON LABOR & UNIONS 5/11/78

CURRICULUM ON WORKING LIFE IN AMERICA

James R. Grande

work study
cooper. Ed
work release
Youth Employment

DES
Mass Power Serv. Co.
Dep. of Ed
Dept of Labor U.S.
ETA
BAT
CETA

I Background

On more than one occasion, comments have been made about organized labor's absence from participation in education in Massachusetts.

Before, during and since the Massachusetts Colloquium at University of Massachusetts-Boston, organized labor has had much to say. It is unfortunate that their only comment which seems to hold up is that, "The voice of labor is one that carries no weight in education."

Here is an opportunity TO RESPOND TO yet another of labor's statements, that is, " Labor studies courses are missing from public school curricula."

The University of Massachusetts', Institute for Governmental Services heard, and as a result wrote "A proposal to Develope a Curriculum on Labor and Unions". This is the work of a public institution recognizing that even the working class has a position in society. A position which must be dealt with in education. Section I of the proposal entitled "Statement of the Problem" is well done and offers a perfect prelude to this entire matter.

II Need

Though the proposal does not answer all the needs of students in this field, nor does it go far enough by allowing the necessary exposure to all students due to the manner in which some industries are structured, it is a fair and honest beginning.

For the sake of discussion let us consider the student, and the occupations he/she may be proceeding toward, in 3 catagories.

A Traditional Professional
B Traditional Non-professional
C Traditional Blue-collar

A The Traditional Professional would encompass all those occupations which lead to management positions or those requiring degrees of higher education.

These students have a need for:

1. Understanding management responsibilities toward employees.
2. Collective Bargaining
3. Rights of workers
4. Conditions of Taft-Hartley
5. Employment practices

6. Workmen's Compensation
7. Other insurances
8. Economics of a labor force

B The Traditional Non-professional would be most of the below management level positons which generally allow for future promotion.

The needs of this group would include:

1. Workers' rights
2. Structure of unions (local-national-international)
3. Variety of union representation
4. Workers' responsibility toward employers/unions
5. Collective bargaining
6. Economics of a labor force

C The Traditional Blue-collar worker is one all of us recognizes as the tradesman. In all cases it is the person who is working for another and who has little or no hope for promotion to management status except in his own business.

Such a student should be aware of:

1. Structure of manufacturing companies
2. Structure of construction companies
3. Employer/employee relationship in each
4. Workers' - benefit legislation (general)
   a) Workmen's Compensation
   b) Unemployment Compensation
   c) E.R.I.S.A.
   d) O.S.H.A.
   e) Welfare programs
   f) C.E.T.A.
5. Economics of a labor force

III Benefit

Each and every type of student described above will benefit from such a program, for the problems in this area exists for all. Some of these benefits would be:

1. Understanding the relationship between workers; between worker and foreman; between worker and supervisor; between supervisory personnel and management level personnel; between management and labor, etc.
2. Understanding the difference between the variety of unions.
3. Understanding the difference between union shops and non-union shops.
4. Understanding unfair labor practices of both labor or management.
5. Understanding how collective bargaining agents are selected.

6. Understanding the right to join or reject union representation and how.
7. Understanding the need for quality work.
8. Understanding what the affects a bankruptcy or otherwise, loss of an employer, can have on the employee and all benefits.

IV Legitimacy

This labor study proposal brings to the surface a fact of working life for the first time. The fact that educators do not expose all issues and facts of life to students.

The history of the labor movement is a disgrace, but it is so to different people for different reasons. There are those who feel labor should have no voice in what they understand to be company management decisions. This group feels that the history of the labor movement has shown increasing power, allowing labor to affect managements' right to manage, which is then considered disgraceful.

On the other hand we have the group which feels that the history of the development of the working class is an account in the history of our nation which should not be overlooked. This record and the events it portrays has affected every family in America in some fashion. Yes, even this school of thought claims the history of the labor movement is a disgrace.

There has been only one other such struggle in America's history and that is the Civil Rights movement. Important as THAT may be, labor's history has affected more families. (TRULY WITHOUT REGARD FOR RACE, COLOR, CREED, OR NATIONAL ORIGIN.) The disgrace we face and refuse to acknowledge is unbelievable. Why do we refuse to acknowledge it? Simply, it is due to ignorance of the issues which we read about in the news and talk about in social groups but we're so far removed from them that we care little of how they affect families of the workers. We would rather concern ourselves about the affects of worker demands upon the community or economy, for this we seem to better understand.

It appears too much to ask, that students be made aware of labor studies, the one greatest, most constant influence on their entire future. Is it too much of a threat to our comfortable society and school system, that we must refuse such a course and send our students on their way with blind ignorance of the harshness of the working world?

We seek to locate work experience for students, but refuse to prepare them with a complete package of knowledge of the workplace. Hands on experience is the best kind of training but how are workers to assist in the training of youth who are ignorant of the many relationsships and rules of the workplace without feeling a bit of animosity.

We must stop copping-out and admit that many of our programs and school subjects are not being completed due to lack of teacher and or student experience and motivation. It could be stated another way and that is, school incompetance.

A labor studies program is needed and I seek the support of all parties to see it through. There is something in it for everyone, for if we can carry on courses in: Sex education, co-ed physical-ed classes, co-ed sports, Sociology, Psychology, Modern films, Black studies, European history or advanced Basketweaving then we must have labor studies.

Unfortunately:
U-Mass has withdrawn its offer.

Presently we in the building trades independently & collectively have been attempting many things to keep on top of this problem

1. Courses in Const handbook.
2. Serving actively on many advisory committees ~~as they~~ which sel

INSTRUCTOR INTERNSHIP IN OCCUPATIONAL EDUCATION

James R. Grande 5/11/78

I Suggested Proposal

In order to accomplish all that Occupational Education should offer, a more well rounded delivery must be developed. This can be accomplished in a number of ways but the two most practical would concern the quality of teaching.

1. We can educate a new cadre of occupational education teachers who will have experience in the many industries represented by class or school subjects. OR ...

2. We can attempt to re-education our present teaching staff by getting them the field or occupational experience which most are lacking.

The latter without a doubt would seem to be the most practical, meaningful and beneficial to the student. The mechanics of such a proposal would have to be outlined but simply, internships with industry would be encouraged and supported.

II Need

A Our recent visits to vocational education schools proved three things.

1. They put on a good show to support their spending programs.

2. They have beautiful plants with a <u>sterile</u> work environment.

3. The instructors were at a loss to teach work habits because they lacked the present day experience.

B This showed a need for:

1. Re-educating our teachers in occuapational education.
2. Change the criteria for professional status from academic studies only, to include occupational experience.
3. Understanding changing technology.
4. Understanding merging occupations and industries.
5. Elevate personnel with occupational backgrounds by preventing the attempted take over of top level positions by academicians only.

III Opposition

A Education

1. State Board of Education
2. State Department of Education
   a) Commissioner
   b) Associate Commissioner
3. Local school boards
4. The teacher organizations

B Industry

1. Management
2. Labor

C Private Educational Institutions

IV Obstacles

The above list includes just about everyone possible. Some of the obstacles which they will place in the way to resist change follows:

A Refusal to accept occupational experience credit programs. All of the educational community will object but most of all, Private Educational Institu t ions.
B Inability to understand the need for higher occupational skills of the instructors.
C Reluctance on the part of the board of education to recognize that instructor competency is at stake.
D Instructors may need motivation to participate.
E Industry may need motivation.

V Reasons for Opposition

A The State Board of Education

-May be too busy with the many reams of useless mimeographed paper before them, to consider such a program.

B Department of Education
-Lack of pressure from outside groups i.e. Consumer, industry, labor.
-Unwillingness to take a stand against local boards of educators and private institutions.
-Reluctance to imply, recognize or admit that teachers lack necessary practical occupational experience.
-Commissioners and Associate Commissioner will find it impractical politically.

C Local School Boards
-Such a proposal would be considered lowering standards.
--Will feel that outsiders will become involved in teacher qualifications.

D Industry
- Employers will consider the teachers "dead wood" and may not want more around than they already have.
- May fear for increased cost.
- Employees may feel an imposition and threat to the security of the work force.

E Teachers Groups
- May look upon it as a lowering of standards and professional status.
- May fear a compulsory program developing.

F Private Educational Institutions
- Will see it as a threat to the loss of guaranteed enrollment.
- Will see a loss of control over teacher competence.

VI Summary

A Teacher education historically does not afford a real opportunity for occupational competency.

B The educational community continues to close its eyes to skills required outside of academic studies.

C The resistance to admit that teachers may be able to learn from someone other than those in higher education.

D Changing technology and merging occupations place a tremendous hardship upon instructors attempting to strive for relevance in their classroom.

E The obvious attempt to replace teachers who matriculated from industry, with college educated people.

F Proper recognition must be given once again to those Vocational-Education and Industrial Arts instructors on staff level.

G Benefits to be gained will be:

1. Higher degree of instructor competency
2. Higher level of teacher/student motivation
3. Greater degree of classroom instructor credibility
4. Closer education/industry/labor linkages
5. Greater student placement potential (IN PROPER OCCUPATIONS)
6. Higher level of quality education